



Student Behaviour - BCA Ladder of Consequences

This procedure has been drawn up in order to ensure that all students who may be subject to this disciplinary procedure are dealt with in a fair and equitable manner, consistently across college.

Line Manager Responsible	Vice Principal
Policy Creator	Vice Principal
Approved by	Neil Prior
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Notes to consider when applying the Ladder of Consequences

- Depending of severity of inappropriate behaviour stages of the behaviour ladder can be skipped. In this situation HoD or SLT link will advise tutor
- BCA Student Code of Conduct to be referred to at all stages of disciplinary procedure
- Communication with parent/carer is vital throughout whole process
- Actions to be recorded on ILPs during whole process
- Logical, fair and consistent, age appropriate consequences to be considered
- Prevention and intervention measures/support to be put in place from the beginning
- Where a student's action(s) is/are deemed to be Gross Misconduct, the disciplinary levels can be skipped to suspension, pending a formal investigation. In all cases of Gross Misconduct the Vice Principal will make the final decision.

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