



Student Behaviour - BCA Ladder of Consequences

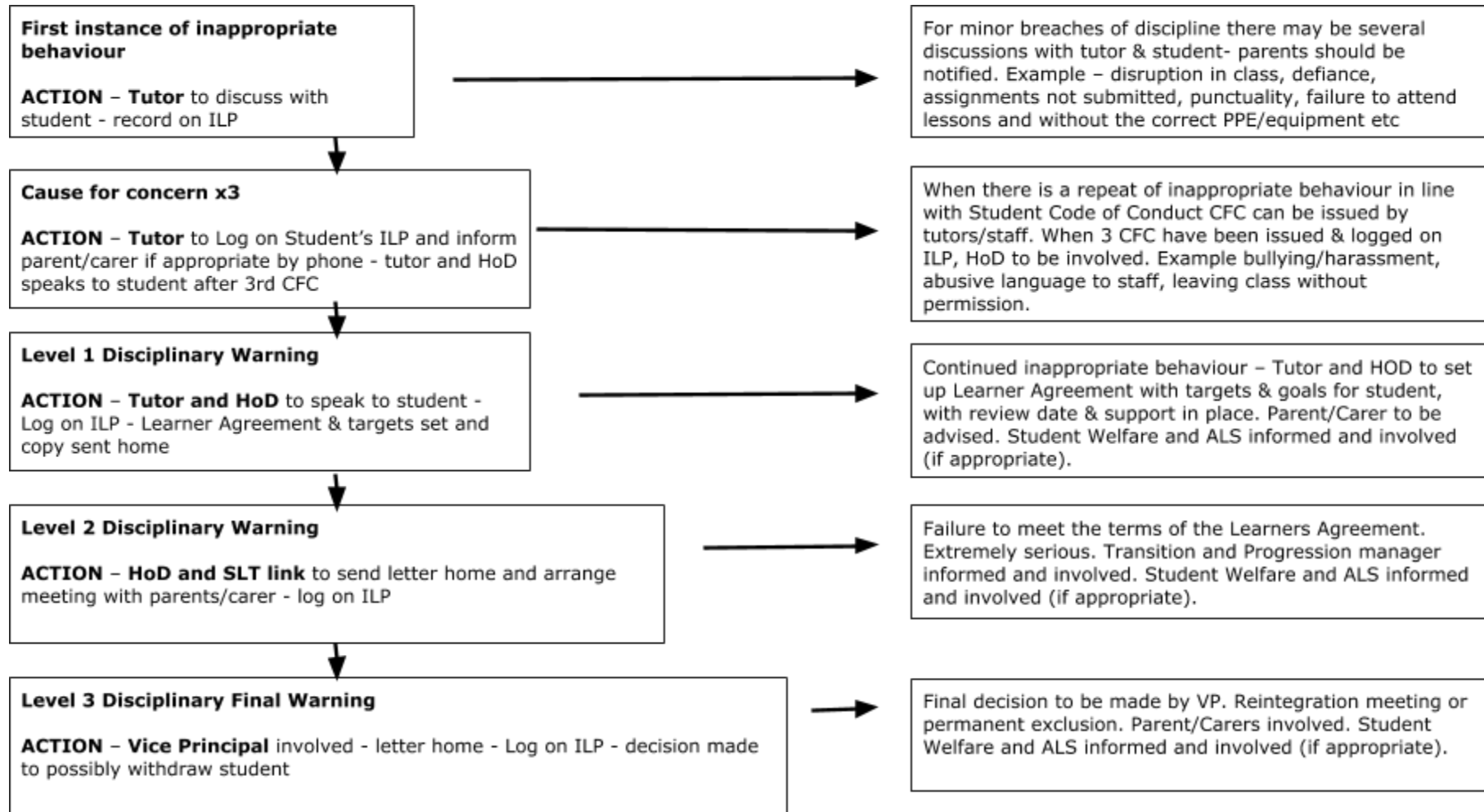
This procedure has been drawn up in order to ensure that all students who may be subject to this disciplinary procedure are dealt with in a fair and equitable manner, consistently across college. This procedure is not followed within the first six week probation period.

Line Manager Responsible	Vice Principal
Policy Creator	Vice Principal
Approved by	Laura Peters
Date of Publication	August 2019
Date of Review	August 2020

Notes to consider when applying the Ladder of Consequences

- Depending of severity of inappropriate behaviour stages of the behaviour ladder can be skipped. In this situation HoD or SLT link will advise tutor
- BCA Student Code of Conduct to be referred to at all stages of disciplinary procedure
- **Communication with parent/carer is vital throughout whole process**
- Actions to be recorded on ILPs during whole process
- Logical, fair and consistent, age appropriate consequences to be considered
- Prevention and intervention measures/support to be put in place from the beginning
- Where a student's action(s) is/are deemed to be gross misconduct, the disciplinary levels can be skipped to suspension, pending a formal investigation. In all cases of gross misconduct the Vice Principal will make the final decision.
- Disciplinary records will be reviewed by the HoD throughout the academic year.

Student Behaviour - BCA Ladder of Consequences



Communication with parent/carer is vital throughout whole process