



Sustainability Policy

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1. As a specialist land-based, inclusive college, BCA acknowledges responsibility for its environmental impact in business practice and potential to affect positive outcomes through community and educational engagement.
2. The College will implement and maintain a Environmental Sustainability Management System to identify and effectively manage its social and environmental responsibilities.
 - 2.1. The College will regularly review it's Sustainability Policy and Strategy in order to ensure it's efforts are relevant and scaled to the capabilities and requirements of the College and it's community of staff and students.
3. To ensure college-wide engagement with its policies and strategic priorities, the College will maintain a cross-departmental Sustainability Working Group.
4. The Working Group will retain oversight of policies, objectives and action plans of the College's Sustainability Strategy, reviewing and guiding decision making where appropriate.
5. To ensure its environmental impacts are identified and responsibly controlled, the College will:
 - 5.1. Identify and measure the most environmentally impactful campus practices through annual environmental audits;

- 5.2. Maintain annual environmental reports produced by the Sustainability Manager and reviewed by the Sustainability Working Group;
 - 5.3. Implement a Energy, Resource & Waste Management Plan to maintain efficient usage on site and minimise waste
 - 5.4. Implement a Travel & Transport Action Plan to identify, monitor and improve the sustainability of travel activities belonging to the campus and business; and
 - 5.5. Implement and maintain a Natural Capital Plan to identify, protect and enrich the natural capital assets of the College and maximise the educational value of the wider estate.
6. To ensure it fully engages with its staff, students and the wider community to encourage sustainable development, the College will:
- 6.1. Maintain cross-departmental membership of its Sustainability Working Group;
 - 6.2. Involve the College community in achieving the College's Sustainability SMART goals;
 - 6.3. Implement a Procurement & Third Party Engagement Plan to:
 - 6.3.1. Share and improve good sustainable practice in procuring goods and services for the college
 - 6.3.2. Identify shared impacts; and
 - 6.4. Publicly disclose significant environmental impacts and greenhouse gas emissions via annualised, public reports.
7. To ensure the importance of sustainability topics is shared with its students, the College will:
- 7.1. Ensure all delivered courses include course-relevant sustainability content, identifiable by UN Sustainable Development Goals and
 - 7.2. Ensure the representation of the Student Council within the Sustainability Working Group is maintained.
8. To achieve ongoing, successful reduction of its greenhouse gas emissions and control of its environmental impacts, the College will:
- 8.1. Implement SMART objectives, derived from aforementioned annual environmental reports (5.2);
 - 8.2. Share awareness of current sustainability issues and college strategy with stakeholders; and
 - 8.3. Develop current and new relationships with environmental & energy partners where possible.